

CIVIL SERVICE BOARD MEETING POST SUMMARY



October 3, 2012

Members Present: **Larry A. Bartlett, Chairman
Troyce Lancaster, Vice-Chair
Lori Favre, Member
Gbegna Osagie, Member
J. Mark Trimble, Member**

Others Present: **Human Resources Director Renee Bright and staff;
County Attorney Pamela Everett; Civil Service Board
Attorney Joe Harris; Police Department Legal Advisor
Kenneth Green; Attorney Keith Martin; Lonon
Norwood; T&D Director Jeffrey Metarko; Chief Deputy
Garland Watkins; Sheriff Legal Advisor Stacey
McClurkin; Attorney Lance Kimmey; Johnette
Colquitt; Solicitor General Tasha Mosley; Deputy Chief
Assistant Solicitor General Adrienne Nash; various
employees from County departments; and other
individuals.**

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1. The meeting was called to order at 9:04 a.m.
 2. The amended Agenda was adopted.
 3. The Civil Service Board Meeting minutes held on September 5, 2012, were approved.
 4. The Civil Service Board's executive session minutes held on September 5, 2012 were approved.
 5. The request from Stephen Parker, T&D, for annual leave donations was approved.

6. The request from Lashunda Laye, Sheriff's Office, for annual leave donations was approved.
7. The request from Solicitor General Tasha Mosley to extend the probationary period of Adrienne Nash, Deputy Chief Assistant Solicitor General for an additional ninety (90) days was approved.
8. Discussion items.
 - a. ***Lonon Norwood (Police)*** - Update.
 - i. Attorney Keith Martin addressed the Board and advised he had spoken with County Attorney Darren Horvath and that a written settlement agreement had been executed by Lonon Norwood and was being sent to the County Attorney.
9. ***Appeal*** - Considered appeal that was filed by Jimmy D. Williams, T&D, on July 19, 2010, regarding termination.
 - a. The appeal was dismissed as Mr. Williams was not in attendance at the calling of his hearing.
10. ***Appeal*** - Considered appeal that was filed by Johnnte Colquitt, Sheriff's Office on July 19, 2010, regarding, "*My demotion. I would like to refute any and all violations.*"
 - a. The appeal began today but deliberations were continued until October 4, 2012.
11. ***Grievance*** - Considered grievance that was filed by Johnette Colquitt, Sheriff's Office on September 10, 2010, regarding, "*Constant harassment, hostile work environment, retaliation, bias, discriminative actions unfair treatment in the work place.*"
 - a. The grievance was tabled until the conclusion of Ms. Colquitt's appeals.

12. ***Appeal*** - Considered appeal that was filed by Johnette Colquitt, Sheriff's Office on October 22, 2010, regarding, "*Wrongfully and unjustly terminated without legitimate cause. No progressive steps of actions taken. No polygraph conducted to make sure of the allegations. Sgt. Spain stated I denied watching the news and a particular coverage still in question and Lt. Crisp stated I watched the news occasionally. Both as well as myself unclear of the subject in question wanted.*"
 - a. The appeal did not start on this date, but Chairman Bartlett advised it convene on October 4, 2012.
13. The meeting was adjourned at 4:24 p.m.