

CIVIL SERVICE BOARD MEETING POST SUMMARY



March 4, 2015

Members Present:

**Larry A. Bartlett, Chairman
Virginia Phillips-Hall, Member
J. Mark Trimble, Member
Troyce Lancaster, Vice-Chair
Dr. Cephus Jackson, Member**

Others Present:

Human Resources Director Renee Bright and staff; HR Manager Pamela Ambles; County Attorney Michelle Youngblood; Civil Service Board Attorney Joe Harris; Police Department Legal Advisor Kenneth Green; Police Chief Gregory Porter; Fire Chief Landry Merkison; Solicitor General Tasha Mosley; Information Technology Director Brett Lavender; Information Technology Assistant Director Jason Brookins; Attorney Keith Martin; Michael Brayton; Benjamin Hernandez; Richard Meehan; various employees from County departments; and other individuals.

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1. The meeting was called to order at 9:13 a.m.
 2. The Board adopted the agenda.
 3. The Civil Service Board's Meeting Minutes held on February 4, 2015, were approved.
 4. The Civil Service Board's Executive Session minutes regarding the James S. Long, Police Department, three-day suspension appeal hearing held on February 4, 2015, were approved.
 5. The Civil Service Board's Decision regarding the James S. Long, Police Department, three-day suspension appeal was approved.
 6. The Civil Service Board's Decision regarding the Deborah Stanley, Senior Services, termination appeal was approved.

7. Chairman Bartlett presented training certificates to the following employees:
 - a. **Employee Professional Development**
 - i. Kelly Bartlett, Solicitor General
 - ii. Angela Jolly, Human Resources (not in attendance)
 - b. **Manager's Basic Skills Certificate**
 - i. Carol Seaton, Community Development/Grant-NSP
 - ii. Ryan Shaw, Human Resources
 - iii. Briana Yelverton, Parks & Recreation
 - c. **Manager's Professional Skills Certificate**
 - i. Kareema Simeon, DA/Child Support
 - ii. Grace Taylor, Sheriff's Office
8. Request from Police Chief Gregory Porter to extend the probationary period of Officer Traci Deann Moore was approved.
9. Request from Police Chief Gregory Porter to extend the probationary period of Officer Anthony Bernard Tigner was approved.
10. Request from Police Chief Gregory Porter to extend the probationary period of Officer Abram L. Walker was approved.
11. Request from Police Chief Gregory Porter to extend the probationary period of Officer Darryl Deon Wallace was approved.
12. Request from Fire Chief Landry Merkison to extend the probationary period of Zedrick Carter for six months was approved.
13. Request from Fire Chief Landry Merkison to extend the probationary period of Artemas Leon Slaughter for three months was approved.
14. Other Business.
 - a. No other business items from the board members.
 - b. Chairman Bartlett mentioned Courtney Jackson, Information Technology, who submitted his resignation and wanted to be heard at today's meeting.
 - i. Mr. Jackson was not in attendance.
 - ii. IT Director Brett Lavender and IT Assistant Director Jason Brookins were in attendance.
 - iii. Chairman Bartlett confirmed this was a moot issue.

15. **Appeal** (continuation) – Considered appeal filed by Michael Brayton, Police Department, on January 18, 2012, with regards to: Termination.
Appeal (continuation) – Considered appeal filed by Benjamin Hernandez, Police Department, on January 18, 2012, with regards to: Termination.
Appeal (continuation) – Considered appeal filed by Richard Meehan, Police Department, on January 18, 2012, with regards to: Termination.
 - i. The hearing continued.
 - ii. The County rested its case, subject to rebuttal.
 - iii. Chairman Bartlett advised the hearing would be recessed until 9:00 a.m., on Thursday, March 5, 2015.
16. The meeting was adjourned (recessed).