

CIVIL SERVICE BOARD MEETING POST SUMMARY



November 5, 2014

Members Present:

**Larry A. Bartlett, Chairman
Gbenga Osagie, Member
J. Mark Trimble, Member
Troyce Lancaster, Vice-Chair
Dr. Cephus Jackson, Member**

Others Present:

Human Resources Director Renee Bright and staff; Civil Service Board Attorney Joe Harris; County Attorney Michelle Youngblood; County Attorney Chuck Reed; Police Department Legal Advisor Kenneth Green; Sheriff's Office Assistant Chief Deputy Shawn Southerland; Attorney Keith Martin; Jimeah Woodyard; Godreque Newsom; Richard Meehan; various employees from County departments; and other individuals.

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1. The meeting was called to order at 9:04 a.m.
 2. The Agenda was adopted.
 3. The Civil Service Board's Meeting minutes held on October 2, 2014, were approved.
 4. The Civil Service Board's Civil Service Board's Advisory Opinion and Recommendation regarding the Satira Walker, Mark Cain, Lynda Cook, Kevin Humphries, Clide Moss, Rodney Lee and India Smith, Sheriff's Office – Involuntary Transfer, grievance hearing held on September 3, 2014 (signed on October 16, 2014), was approved.
 5. The Civil Service Board's Meeting minutes held on October 1, 2014, were approved.
 6. The Civil Service Board's Decision regarding the Cassandra Pitts, Sheriff's Office, demotion appeal hearing held on September 4, 2014 (signed on October 16, 2014), was approved.
 7. The Civil Service Board's Executive Session minutes regarding the Sherice Jones, Police Department, termination appeal hearing held on October 1, 2014, were approved.

8. The Civil Service Board's Decision regarding the Sherice Jones, Police Department, termination appeal was approved.
9. The Civil Service Board's Executive Session minutes regarding the Donna P. Harris, Sheriff's Office, one-day suspension appeal hearing held on October 1, 2014, were approved.
10. The Civil Service Board's Decision regarding the Donna P. Harris, Sheriff's Office, one-day suspension appeal was approved.
11. The Civil Service Board's Executive Session minutes regarding the Joseph Rushin, Fire/EMS, termination appeal hearing held on October 2, 2014, were approved.
12. The Civil Service Board's Decision regarding the Joseph Rushin, Fire/EMS, termination appeal was approved.
13. The Civil Service Board's Executive Session minutes regarding the Donna P. Harris, Sheriff's Office, two-day suspension appeal hearing held on October 2, 2014, were approved.
14. The Civil Service Board's Decision regarding the Donna P. Harris, Sheriff's Office, two-day suspension appeal was approved.
15. Request from Victoria Jeffers, Human Resources Department, to receive annual leave donation was approved.
16. Request from Tamara Duggans, Human Resources Department, to use sick leave for the care of her Mother was approved.
17. Request from Jimeah Woodyard, Police Department, to receive annual leave donation was approved.
18. Calendar call.
 - a. **Sonja Sanchez, Sheriff's Office** – Termination appeal filed January 12, 2012.
 - i. Appellant's attorney, Keith Martin, requested a continuance.
 - ii. County Attorney Michelle Youngblood had no opposition.
 - iii. The Board granted the continuance.
 - b. **Godreque R. Newsom, Sheriff's Office** – Termination appeal filed January 13, 2012.
 - i. County Attorney Michelle Youngblood was present and ready to proceed.
 - ii. Appellant, Godreque Newsom and his attorney, Keith Martin, were present and ready to proceed.
 - iii. The Board heard Mr. Newsom's appeal and voted to overturn the decision of the department to terminate Mr. Newsom.

- c. *Deborah Stanley, Senior Services/Frank Bailey Senior Center/Riverdale* – Termination appeal filed January 9, 2013 - Hearing continued at the request of Appellant, Deborah Stanley.
 - i. Human Resources Director Renee Bright explained Ms. Stanley suffered a house fire and was trying to gather her information.
 - ii. County Attorney Michelle Youngblood had no opposition.
 - iii. The Board granted the continuance.

19. Discussion item.

a. December Meeting date.

- i. The Board previously voted to meet Wednesday, December 3, 2014, with no additional days.

20. Other business.

- a. HR Director Bright informed the Board she met with the Chairman and that he supported compensation of an additional \$100 per day.
- b. Chairman Bartlett asked to hold this matter until the next Board meeting in December.

21. The meeting was adjourned.