

CIVIL SERVICE BOARD MEETING POST SUMMARY



April 1, 2015

Members Present: **Larry A. Bartlett, Chairman
Virginia Phillips-Hall, Member
Troyce Lancaster, Vice-Chair**

Members Absent: **Dr. Cephus Jackson, Member
J. Mark Trimble, Member**

Others Present: **Human Resources Director Renee Bright and staff; County Attorney Michelle Youngblood; Civil Service Board Attorney Joe Harris; Police Department Legal Advisor Kenneth Green; Assistant Chief Deputy Shawn Southerland; Attorney Thomas Florio; Barry Cauthen; Terry Lee; Ronnie Wyatt; various employees from County departments; and other individuals.**

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1. The meeting was called to order at 9:12 a.m.
 2. The Board adopted the agenda.
 3. The Civil Service Board's Meeting Minutes held on March 3, 2015, was approved.
 4. The Civil Service Board's Meeting Minutes held on March 4, 2015, was approved.
 5. The Civil Service Board's Meeting Minutes held on March 5, 2015, was approved.
 6. The Civil Service Board's Executive Session Minutes regarding the Michael Brayton, Police Department, termination appeal was approved. (Three Board members signed today).
 7. The Civil Service Board's Executive Session Minutes regarding the Benjamin Hernandez, Police Department, termination appeal was approved. (Three Board members signed today).
 8. The Civil Service Board's Executive Session Minutes regarding the Richard Meehan, Police Department, termination appeal was approved. (Three Board members signed today).

9. The Civil Service Board's Decision regarding Michael Brayton, Police Department, termination appeal was approved after making revisions. (Three Board members signed today).
10. The Civil Service Board's Decision regarding Benjamin Hernandez, Police Department, termination appeal was approved after making revisions. (Three Board members signed today).
11. The Civil Service Board's Decision regarding Richard Meehan, Police Department, termination appeal was approved after making revisions. (Three Board members signed today).
12. Request from Police Chief Gregory Porter to extend the provisional appointment of Kenneth Chappell, Police Department, for six months was approved.
13. Request from Kyetha Taylor, Sheriff's Office, to receive annual leave donation was approved.
14. Calendar Call.
 - a. **Barry Cauthen (Sheriff's Office)** –Termination appeal filed February 14, 2011.
 - i. Appellant's attorney, Thomas Florio and appellant were present and ready to proceed.
 - ii. County's attorney, Michelle Youngblood was present and ready to proceed.
 - b. **Terry Lee (Sheriff's Office)** – Termination appeal filed February 23, 2012.
 - i. Appellant, Terry Lee, was present. Appellant's attorney, Keith Martin, had a court conflict and was not in attendance.
 - ii. Attorney Youngblood advised there was a settlement pending.
 - iii. Chairman Bartlett stated Mr. Lee's appeal would be placed on the Board's May agenda.
 - c. **Ronnie Wyatt (Sheriff's Office)** – Termination appeal filed June 8, 2012.
 - i. Appellant, Ronnie Wyatt was present. Appellant's attorney, Keith Martin, had a court conflict and was not in attendance.
 - ii. Chairman Bartlett advised the Board would not get to his appeal today and his appeal would be placed on the Board's May agenda.
 - iii. Chairman Bartlett dismissed witnesses for all hearings except for ***Barry Cauthen***.
15. **Appeal** – Considered appeal filed by Barry Cauthen, Sheriff's Office, on February 14, 2011 regarding: Termination.
 - a. The Board voted 3-0 that the action of the Sheriff's Office to terminate Barry Cauthen be upheld; however the evidence did not support the charge of "Untruthfulness" 7.02; The Board found that the evidence supported 7.06, 7.14 and 9.206(k), and it upheld the Sheriff's Office decision to terminate Mr. Barry Cauthen.
16. Discussion items.
 - a. The Board agreed to meet May 6, 2015, as its Regular Meeting.

17. Other Business.
 - a. Items 9, 10 and 11 – Decisions for Michael Brayton, Benjamin Hernandez and Richard Meehan (Police Department) were approved.
 - b. Chairman Bartlett clarified that Ronnie Wyatt’s appeal hearing was not considered being continued.
 - c. A discussion regarding the Civil Service Rules and Regulations Re-Write Committee occurred.
18. The meeting was adjourned.