

# *CIVIL SERVICE BOARD MEETING POST SUMMARY*



*October 7, 2015*

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**Members Present:**

**Larry A. Bartlett, Chairman  
Virginia Phillips-Hall, Member  
Troyce Lancaster, Vice-Chair  
Dr. Cephus Jackson, Member  
J. Mark Trimble, Member**

**Others Present:**

**Human Resources Director Renee Bright and staff; Civil Service Board Attorney Joe Harris; Police Department Legal Advisor Kenneth Green; County Attorney Michelle Youngblood; Attorney Keith Martin; Assistant Chief Deputy Shawn Southerland; Ronnie Wyatt; Solicitor General Office Manager Margaret Cauchy; Michael McDonald; various employees from County departments; and other individuals.**

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1. The meeting was called to order at 9:09 a.m.
2. The Board adopted the agenda with the following amendments: add Items 6A (Police Department Request to Extend Provisional Appointments) and 6B (Request for Annual Leave Donation from Sharon Crisler, Sheriff's Office).
3. The Civil Service Board's Meeting Minutes held on September 2, 2015, was approved.
4. The Executive Session Minutes regarding **Edward McKenzie, Juvenile Court**, termination appeal heard on September 2, 2015, was approved.
5. The Civil Service Board's Decision regarding **Edward McKenzie, Juvenile Court**, termination appeal was approved.
6. Request from Solicitor General Tasha Mosley to extend the promotional probation of **Chanae Q. Clemons** for ninety (90) days was approved.
7. Request from Interim Chief of Police Michael Register to extend the provisional appointments of **Tunisha Billups, Joe Mack Eckler and Erin Sawyer** (provisionally appointed to Sergeant) and **Eric Arroyo and William Lytton** (provisionally appointed to Lieutenant) for an additional 180 days or until new promotional lists are certified was approved.

8. Request from **Sharon Crisler, Sheriff's Office**, for annual leave donation was approved.
9. Calendar Call.
  - a. **Ronnie Wyatt (Sheriff's Office)** – Termination appeal filed June 8, 2012.
    - i. Attorney Keith Martin and Ronnie Wyatt were present and ready to proceed.
    - ii. Attorney Michelle Youngblood was present and ready to proceed on behalf of the County.
    - iii. Chairman Bartlett recused himself from this matter and explained in detail.
    - iv. A lengthy discussion among Attorney Martin, Attorney Youngblood, Attorney Joe Harris and the Board occurred regarding the possible need for a continuance due to the failure of Sheriff Victor Hill to appear and the admission of testimony to be given that would be considered hearsay.
    - v. Attorney Martin agreed to proceed without Sheriff Hill and that any testimony considered hearsay would be allowed as a “declaration against interest”.
  - b. **Alan Smithwick (Police)** – Termination Appeal filed August 5, 2013. County's continuance request granted on September 28, 2015, due to the unavailability of witnesses.
    - i. Chairman Bartlett stated the hearing would be continued to the next agenda.
  - c. **Michael McDonald (Corrections/Refuse)** – Termination appeal filed August 15, 2013.
    - i. Mr. McDonald was present and ready to proceed (was not represented by an attorney).
    - ii. Attorney Michelle Youngblood was present and ready to proceed on behalf of the County.
    - iii. Chairman Bartlett excused all parties until after 1 p.m. or 2 p.m., and asked that contact information be left with Human Resources Director Bright and Attorney Youngblood.
10. **Appeal** – Considered appeal filed by **Ronnie Wyatt, Sheriff's Office**, on June 8, 2012, regarding: Termination.
  - a. The Board heard Mr. Waytt's termination appeal and voted to uphold the department head's decision to terminate.
11. Discussion items.
  - a. Selected meeting date(s) for December 2015.
    - i. The Board agreed to meet Wednesday, December 2, 2015, and did not vote on a second meeting date.
12. Other Business.
  - a. None.
13. The meeting was adjourned.