

REGULAR CALLED CIVIL SERVICE BOARD AGENDA



July 13, 2016

9:00 A.M.

1. Call meeting to order.
2. Adopt Agenda for this meeting.
3. Consider for approval the Civil Service Board's Meeting Minutes held on June 8, 2016.
4. Consider for approval the Executive Session Minutes regarding **Brenda Thomas, Sheriff's Office**, grievance heard on June 8, 2016.
5. Consider for approval the Civil Service Board's Recommendation regarding **Brenda Thomas, Sheriff's Office**, grievance heard on June 8, 2016.
6. Consider for approval the Civil Service Board's Decision regarding **Jarryn Bingham, Police Department**, appeal called on June 8, 2016.
7. Consider request from **Eric Wilkerson, Fire/E.M.S.**, for annual leave donation. (The Board was polled and approved request on June 27, 2016).
8. Consider request from **John Conwell, Police Department**, for annual leave donation. (The Board was polled and approved request on June 27, 2016).
9. Consider request from **Carol Rogers, Central Services**, to use sick leave in lieu of annual leave for the care of her Mother.
10. Consider request from Magistrate Court Chief Judge Wanda Dallas to extend the probationary period of **Kyle Williams** for an additional six (6) months (until February 10, 2017).
11. Consider request from Chief of Police Michael Register to place **Carl H. Glorie** on Leave Without Pay from July 11, 2016 through October 15, 2016.
12. Consider request from **Laicia "Simone" Lee, Probate Court**, to use sick leave in lieu of annual leave for the care of her Mother.
13. Calendar Call.
 - a. **Frances White (Magistrate Court)** – Appeal filed October 21, 2013, regarding: "Termination due to job performance". County's continuance request was received and granted on June 16, 2016.

- b. **Andrew White (Sheriff's Office)** – Appeal filed January 10, 2014, regarding: “My termination due to untruthfulness and neglect to duty”. County’s continuance request was received and granted on June 16, 2016.
- c. **Rachel Bizzell (Senior Services)** – Appeal filed March 26, 2014, regarding: “The three day suspension”.
- d. **Rachel Bizzell (Senior Services)** – Appeal filed January 28, 2015, regarding: “The five day suspension from 1.20.15 to 1.27.15”.
- e. **Lorie Webster (Sheriff's Office)** – Grievance filed April 3, 2014, regarding: “Received a Letter of Counseling based on untruthfulness by Sergeant Palmer. I informed Lt. M. Johnson prior of Sgt. Palmer’s unprofessional behavior. I am grieving retaliation; harassment and hostile work environment”. Employee withdrew her grievance on June 30, 2016.
- f. **Lorie Webster (Sheriff's Office)** – Appeal filed April 14, 2014, regarding: “Received 3 days of suspension based on Neglect of Duty and requirement that employees exercise diligence”. Employee withdrew her appeal on June 30, 2016.
- g. **Lethris Murray (Transportation and Development)** – Appeal filed May 15, 2014, regarding: “The action that is being appealed is suspension”. County’s continuance request was received and granted on June 16, 2016.

14. Discussion items.

- a. Recommended Change to Civil Service Rule 7.301.
- b. Additional meeting date for August 2016.
- c. Upcoming Cases.

15. Other business.

16. Adjournment.