

CIVIL SERVICE BOARD MEETING POST SUMMARY



November 6, 2013

Members Present: Troyce Lancaster, Vice-Chair
Gbenga Osagie, Member
J. Mark Trimble, Member
Lori Favre, Member

Member absent: Larry A. Bartlett, Chairman

Others Present: Human Resources Renee Bright and staff; Civil Service Board Attorney Joe Harris; County Attorney Michelle Terry; Police Chief Gregory Porter Police Department Legal Advisor Kenneth Green; Police Chief Deputy Chris Butler; Tax Commissioner Terry Baskin; IT Director Brett Lavender; IT Assistant Director Jason Brookins; Sheriff Assistant Chief Deputy Shawn Southerland; Interim Senior Services Director Tori Strawter; Judge Pam Ferguson; Attorney Mary Huber; Thomas David Ward; various employees from County departments; and other individuals.

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1. The meeting was called to order at 9:05 a.m.
 2. The Agenda was adopted.
 3. The Civil Service Board Meeting minutes for October 2, 2013 were approved.
 - a. Chairman Bartlett stated that he would only vote on the portion for which he was present.
 4. The Civil Service Board Meeting minutes for October 3, 2013 were approved.
 - a. Chairman Bartlett abstained from voting since he was not present.
 5. The Civil Service Board's Executive Session minutes for the Crystal Thompson, Sheriff's Office, appeal that was heard on September 4, 2013 were approved.
 6. The Civil Service Board's decision regarding the Crystal Thompson, Sheriff's Office, appeal that was heard on September 4, 2013 was approved.
 7. The Civil Service Board's decision regarding the Demita P. Daniels, Sheriff's Office, appeal that was heard on October 2, 2013 was approved.
 8. The Civil Service Board's Executive Session minutes for the Larry Logan, Police Department,

appeal that was heard on October 2, 2013 were approved.

9. The Civil Service Board's decision regarding the Larry Logan, Police Department, appeal that was heard on October 2, 2013 was approved.
10. The Civil Service Board's Executive Session minutes for the John Stephens, Police Department, appeal that was heard on October 3, 2013 were approved.
 - a. Chairman Bartlett abstained from voting.
11. The Civil Service Board's decision regarding the John Stephens, Police Department, appeal that was heard on October 3, 2013 was approved.
 - a. Chairman Bartlett abstained from voting.
12. Chairman Bartlett presented **Employee Professional Development, Manager's Basic Skills and Manager's Professional Skills** training certificates.
13. The Civil Service Board approved the annual leave donation request for Bernice Rush, Corrections Department/ Refuse Control.
14. The Civil Service Board approved the annual leave donation request for Sabriya Rainey, Police Department.
15. The Civil Service Board considered for approval a request from Pamelyn E. Harris, Juvenile Court, to receive annual leave donation.
 - a. Ms. Harris withdrew her application and will resubmit.
16. The Civil Service Board considered the request from Assistant Chief Deputy Shawn Southerland, Sheriff's Office, to eliminate 11 positions.
 - a. Tax Commissioner Terry Baskin and Probate Court Judge Pam Ferguson pleaded cases for deputies that were positioned in their departments.
 - b. Chairman Bartlett stated that the Civil Service Board did not have to approve or deny anything regarding this matter, but that it would be reflected in the minutes.
17. **Appeal (continuation)** - Considered appeal that was filed on November 29, 2010, by Thomas David Ward, Police Department, with regards to: *Termination*.
 - a. The Civil Service Board decided to uphold the Police Department's decision to terminate Thomas David Ward unanimously.
18. Discussion items.

- a. The selection of a meeting date in January 2014 will be determined at a later date due to the re-election.
- b. The Board agreed that January 8, 2014 would be the regular called meeting date.

19. Other business.

- a. Police Chief Gregory Porter's request to extend the probationary period of Stinfil Shilet was approved.

20. The meeting was adjourned.