

SPECIAL CALLED CIVIL SERVICE BOARD MEETING

POST SUMMARY



May 6, 2014

Members Present: **Larry A. Bartlett, Chairman**
Troyce Lancaster, Vice-Chair
Gbenga Osagie, Member
J. Mark Trimble, Member
Lori Favre, Member

Others Present: **Human Resources Director Renee Bright and staff; Civil Service Board Attorney Joe Harris; County Attorney Michelle Youngblood-Terry; Assistant Chief Deputy Shawn Southerland; District Attorney Tracy Lawson; Attorney Keith Martin; Attorney Janet Scott; Kimberle Windley; Andrea Cooper; R.C. Montgomery; Cassandra Pitts; various employees from County departments; and other individuals.**

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1. The meeting was called to order at 9:15 a.m.
 2. The Agenda was adopted.
 3. Calendar Call.
 - a. ***Kimberle Windley (Sheriff's Office)*** - Termination Appeal
 - i. Appellant - Attorney Keith Martin was present and ready to proceed.
 - ii. County - Attorney Michelle Youngblood was present and ready to proceed.
 - iii. Chairman Bartlett confirmed the ***Windley*** matter was first on the agenda.

- b. **Andrea Cooper, Clerk State Court** - Termination appeal
 - i. County - Attorney Youngblood was present and ready to proceed and advised the Board that one of the County's witnesses was not available until tomorrow.
 - ii. Appellant - Andrea Cooper was present and ready to proceed.

 - c. **R.C. Montgomery, District Attorney's Office** - Five (5) day suspension appeal
 - i. Appellant - R.C.. Montgomery was present and ready to proceed.
 - ii. County - Attorney Youngblood was present and ready to proceed.
 - iii. Chairman Bartlett advised that Mr. Montgomery would be given a time frame in which to return; and that Chairman Bartlett asked if he needed to recuse himself due to a current legal matter with Dennis Baker.
 - iv. The Appellant and County did not wish for Chairman Bartlett to recuse himself.
 - v. The **Montgomery** hearing was scheduled for 1 p.m., on May 7, 2014.

 - d. **Cassandra Pitts, Sheriff's Office** - Termination Appeal
 - i. Appellant - Attorney Janet Scott introduced herself as Ms. Pitts' attorney and stated she submitted a request for continuance in the matter.
 - ii. County - Attorney Youngblood was present and ready to proceed.
 - iii. Attorney Scott outlined reasons for the continuance request. Attorney Youngblood stated the County's reasons against the request.
 - iv. Attorney Scott's continuance request was granted.

 - e. Chairman Bartlett confirmed the following appeal hearings were scheduled for May but were either continued or withdrawn: **Barry Cauthen, Scott Smith, Sherice Jones** and **Burnesta Booth**.
4. **Appeal** - Considered appeal that was filed on August 31, 2011, by Kimberle Windley, Sheriff's Office, with regards to: Rules and regulation violation, conduct unbecoming, truthfulness, and attendance (termination).
- a. The Civil Service Board voted unanimously to uphold the department's decision to terminate.

5. Discussion item.
 - a. Chairman Bartlett advised the Board would reconvene at 9:00 a.m., on May 7, 2014, with *Andrea Cooper's* appeal hearing and *Montgomery* parties would be "on call" until after lunch (1:00 p.m.).
6. Other business.
 - a. There was no other business.
7. The meeting was adjourned.