

CIVIL SERVICE BOARD MEETING

POST SUMMARY



April 2, 2014

Members Present: **Larry A. Bartlett, Chairman**
Troyce Lancaster, Vice-Chair
Gbenga Osagie, Member
J. Mark Trimble, Member
Lori Favre, Member

Others Present: **Human Resources Director Renee Bright and staff; Civil Service Board Attorney Joe Harris; County Attorney Michelle Youngblood-Terry; Warden Frank Taylor Smith; Information Technology Director Brett Lavender; Fire Chief Landry Merkison; Kevin Roberts; various employees from County departments; and other individuals.**

-
1. The meeting was called to order at 9:17 a.m.
 2. The Agenda was adopted.
 3. The Civil Service Board Meeting minutes held on March 4, 2014, were approved.
 4. The Civil Service Board Meeting minutes held on March 5, 2014, were approved.
 5. The Civil Service Board's Executive Session Minutes for the Randy Wimberly, Fire & Emergency Services, suspension appeal that was heard on March 4, 2014 were approved.
 6. The Civil Service Board's Executive Session Minutes for the Randy Wimberly, Fire & Emergency Services, demotion appeal that was heard on March 4, 2014 were approved.
 7. The Civil Service Board's Decision regarding Randy Wimberly, Fire & Emergency Services, suspension and demotion appeals that was heard on March 4, 2014 was

approved.

8. The Civil Service Board's Executive Session Minutes for the Ahmed Handfield, Sheriff's Office, termination appeal that was heard on March 5, 2014, were approved.
9. The Civil Service Board's Decision regarding Ahmed Handfield, Sheriff's Office, termination appeal that was heard on March 5, 2014, was approved.
10. The request from Myra Suarez, Information Technology, to receive annual leave donation was approved.
11. The request from Warden Frank Taylor Smith to extend the working test period of Corrections Officer II Kevin Roberts, Prison, was approved.
12. The request from Fire Chief Landry Merkison to extend the probationary period of Zedrick Carter, Fire & Emergency Services, for six (6) months was approved.
13. The Civil Service Board voted unanimously to table the review of changes to the Civil Service Board's Policy on Continuance.
14. Discussion item.
 - a. The Board voted unanimously to select Tuesday, May 6, 2014, as the Special Called Meeting date and Wednesday, May 7, 2014, as the Regular Called Meeting date.
15. Other business.
 - a. Chairman Bartlett explained the status of the following appeals:
 - i. **Kimberle Windley, Sheriff's Office** - Termination appeal was continued at Attorney Keith Martin's request.
 - ii. **Barry Cauthen, Sheriff's Office** - Termination appeal was continued at Attorney Thomas Florio's request.
 - iii. **Shada Starr, Senior Services/Frank Bailey Fitness Center** - Termination appeal was withdrawn.
 - iv. **Scott Smith, Sheriff's Office** - Termination appeal was continued due to Attorney Lansing Kimmey's court conflict.
16. The meeting was adjourned.