

REGULAR CALLED CIVIL SERVICE BOARD AGENDA



February 3, 2016

9:00 A.M.

1. Call meeting to order.
2. Adopt Agenda for this meeting.
3. Consider for approval the Civil Service Board's Meeting Minutes held on January 6, 2016.
4. Consider for approval the Civil Service Board's Advisory Opinion and Grievance Recommendation regarding, **Charwyna Byrd, District Attorney/Child Enforcement**, grievance heard on January 6, 2016.
5. Consider for approval the Executive Session Minutes regarding **Richard Fryza, Transportation and Development**, grievance heard on January 6, 2016.
6. Consider for approval the Civil Service Board's Advisory Opinion and Grievance Recommendation regarding **Richard Fryza, Transportation and Development**, grievance heard on January 6, 2016.
7. Consider request from **Lisa Gillians, Tax Commissioner**, to use sick leave to care for her Mother.
8. Consider request from the Sheriff's Office to extend the probationary promotion period of **Robyn Coles-Kidd** for six months.
9. Consider request from Chief of Police Michael Register to extend the provisional appointment of **Kenneth Chappell** for another 180 days or until new promotional lists are certified.
10. Calendar Call.
 - a. **Mark J. Felgenhauer (Sheriff's Office)** – Grievance filed October 31, 2014, regarding: "Promotion process and policies resulting in a lower pay Grade".
 - b. **Michael Scott Hensley (Sheriff's Office)** – Grievance filed October 31, 2014, regarding: "Promotion process and policies resulting in a lower pay Grade".
 - c. **Robert L. Lane (Sheriff's Office)** – Grievance filed October 31, 2014, regarding: "Promotion process and policies resulting in a lower pay grade".
 - d. **Timmy Ray Sweat (Fire Department)** – Grievance filed November 25, 2014, regarding: "The lack of parity between the pay of the second in command Officers of the Fire Department and Police Department".

- e. **Fred Latimore (Police Department)** – Grievance filed March 26, 2015, regarding: “Salary with Educational Incentive”, was withdrawn by employee on January 9, 2016.
- f. **Brenda Lee Thomas (Sheriff)** – Grievance filed June 3, 2015, regarding: “Improper promotion within the department”.

11. Discussion item.

- a. Select meeting date(s) for April 2016.

12. Other business.

13. Adjournment.