

REGULAR CALLED CIVIL SERVICE BOARD AGENDA



November 17, 2021

9:00 AM

1. Call meeting to order.
2. Adopt Agenda for this meeting.
3. Consider for approval the Civil Service Board's Meeting Minutes held on October 27, 2021.
4. Consider for approval the Civil Service Board's Meeting Minutes held on October 28, 2021.
5. Consider for approval the Civil Service Board's Executive Session Minutes regarding Administration/Interview for the Position of the Civil Service Board Attorney held on October 28, 2021.
6. Consider for approval the Civil Service Board's Executive Session Minutes regarding **Leonard Ekure (Police Department)**, demotion appeal heard October 27, 2021.
7. Consider for approval the Civil Service Board's Decision regarding **Leonard Ekure (Police Department)**, demotion appeal heard October 27, 2021. Date Decision Reached: October 27, 2021.
8. Consider for approval the Civil Service Board's Decision regarding **Keon Hayward (Police Department)**, termination appeal to be heard October 27, 2021. Date Decision Reached: October 27, 2021. [Dismissed – Appellant failed to report]
9. Consider request from Police Chief Kevin Roberts for leave without pay for **Police Recruit Tiffany Michel (Police Department)**, for October 17, 2021 through October 31, 2021.
10. Consider request from Police Chief Kevin Roberts to extend the probationary period of **Police Recruit Tiffany Michel (Police Department)**, for twelve (12) months to January 10, 2023.
11. Consider request from Police Chief Kevin Roberts for leave without pay for **Communications Dispatcher I Shatheah Fahie-Pascal (Police Department)**, for December 23, 2021 through December 27, 2021.

12. Consider request from Transportation & Development Director Jeff Metarko to extend the probationary period of **Kenneth Braddy (Transportation & Development)**, for an additional nine (9) months.
13. Consider request from **Fire Lieutenant Tommy Hatfield (Fire)** to use sick leave reserve.
14. Calendar Call.
 - a. **Robin Stinnett (Superior Court)** – Termination appeal filed October 21, 2019, regarding: “Please see attached – Termination of Employment”. Attorney Keith Martin requested a continuance via email on November 8, 2021. The continuance request was granted on November 8, 2021.
 - b. **Grace Taylor (Sheriff’s Office)** – Demotion appeal filed April 30, 2018, regarding: “Demoted”. Attorney Keith Martin requested a continuance via email on November 8, 2021. The continuance request was granted on November 8, 2021.
 - c. **Brenda Thomas (Sheriff’s Office)** – Termination appeal filed August 2, 2018, regarding: “Termination”. County Attorney Michelle Youngblood submitted Appellee’s Motion to Stay Proceedings on November 4, 2021.
 - d. **Nadia Tompkins (Community Development)** – Termination appeal filed July 1, 2020, regarding: “Please see attached – Employee Termination”.
 - e. **Monique Kidd (Sheriff’s Office)** – Termination appeal filed September 26, 2018 regarding: “I was wrongfully terminated from the Sheriff’s Office for failing to take a polygraph test during an Administrative Investigation which I willingly participated in. I refused to take a polygraph because the questions were criminal in nature, and they did not read my Miranda warning and refuse to let me invoke my constitutional rights”. County Attorney Michelle Youngblood submitted Appellee’s Motion to Stay Proceedings on November 8, 2021.
 - f. **Vincent Handsford (Sheriff’s Office)** – Demotion/Leave Without Pay appeal filed October 05, 2018 regarding: “Demotion/Leave Without Pay”. County Attorney Michelle Youngblood submitted Appellee’s Motion to Stay Proceedings on November 8, 2021.
15. Discussion item(s).
 - a. Confirm meeting date(s) for December 2021.
 - b. Upcoming cases for December 2021.
16. Executive Session (*as needed*).
17. Other business.
18. Adjournment.