

REGULAR CALLED CIVIL SERVICE BOARD AGENDA



September 28, 2022

9:00 AM

1. Call meeting to order.
2. Adopt Agenda for this meeting.
3. Consider for approval the Civil Service Board's Meeting Minutes held on August 24, 2022.
4. Consider for approval the Civil Service Board's Meeting Minutes held on August 25, 2022.
5. Consider for approval the Civil Service Board's Executive Session Minutes regarding **Michael Watts (Police Department)**, termination appeal heard on August 24, 2022.
6. Consider for approval the Written Civil Service Board's Decision regarding **Michael Watts (Police Department)**, termination appeal heard August 24, 2022. Date Decision Reached: August 24, 2022. – Motion carried by unanimous vote (5-0) to uphold the County's decision to terminate Mr. Watts.
7. Consider for approval the Civil Service Board's Executive Session Minutes regarding **Robert Mundy (Fire Department)**, grievance heard on August 25, 2022
8. Consider for approval the Written Civil Service Board's recommendation regarding **Robert Mundy (Fire Department)**, grievance heard August 25, 2022. Date Recommendation Made: August 25, 2022.
9. Consider request from Police Chief Kevin Roberts, to extend the probationary period of **Police Officer Alyssa DeJesus (Police Department)**, for an additional six (6) months until April 23, 2023.
10. Consider request from **Lieutenant Thomas Campbell (Sheriff's Office)** for annual leave donations. (Civil Service Board was polled and approved September 16, 2022 by Jackson, Smith, Phillips-Hall, Bartlett, and Lancaster)
11. Other business.
 - a. Management Professional Development Program Certificate
 - Tiffany Moen – Juvenile Court

12. Executive Session.
 - a. Personnel Issue.
13. Calendar Call.
 - a. **Zakiya Pierce (Police Department)** – Termination appeal filed October 2, 2021 regarding: “Disciplinary action of being terminated”.
 - b. **James McDonald (Police Department)** – Termination appeal filed January 4, 2022 regarding: “Termination”.
 - c. **Preston Thurman (Corrections)** – Grievance filed July 5, 2022 regarding: “The decision to give a COLA (Cost of Living Adjustment) in varying amounts to the county employees and that Code Enforcement has been excluded specifically, and solely as a public safety entity”. County Attorney Michelle Youngblood submitted a Motion to Dismiss Grievance on September 8, 2022.
 - d. **Caroline Brodie (Police Department)** – Termination filed July 25, 2022 regarding: “Dismissal/Terminated”. Caroline Brodie requested a continuance via email on September 8, 2022. The request was granted on September 9, 2022.
14. **UPCOMING CASES FOR OCTOBER CALENDAR**
 - i. James McDonald (Police Department) – Termination
 - ii. Preston Thurman (Corrections) – Grievance
 - iii. Caroline Brodie (Police Department) – Termination
15. Discussion item(s).
 - a. Confirm meeting date(s) for October 2022.
16. Executive Session (*as needed*).
17. Adjournment.