

STATE OF GEORGIA
COUNTY OF CLAYTON

ORDINANCE NO. 2009- 24

AN ORDINANCE TO AMEND THE CLAYTON COUNTY CIVIL SERVICE RULES AND REGULATIONS, AS AMENDED, SPECIFICALLY TO DELETE RULE 8.110.1 AND TO DELETE, APPENDIX "C" TO RULE 8, POLICIES AND PROCEDURES GOVERNING PROMOTIONS IN THE CLAYTON COUNTY SHERIFF'S OFFICE; TO REPEAL ANY AND ALL CONFLICTING LAWS, ORDINANCES, RESOLUTIONS, RULES, AND REGULATIONS; TO PROVIDE FOR SERVABILITY; TO PROVIDE AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

WHEREAS, the Board of Commissioners adopted Ordinance 2006-47 which established Policies and Procedures governing promotions in the Clayton County Sheriff's Office; and

WHEREAS, these policies required the Sheriff to perform certain acts in conjunction with the Personnel Director, to implement the policies and procedures, which did not occur; and

WHEREAS, Appendix C, Section 1-10, Review of Procedures it is provided that on, or after two years from the date the procedures were adopted, such procedures would expire; and

WHEREAS, the newly elected Sheriff has requested that he be allowed to establish new procedures and policies governing promotions for the Clayton County Sheriff's Office; and

WHEREAS, the Board of Commissioners supports the Sheriff's request to implement new promotional policies and procedures.

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF
CLAYTON COUNTY, GEORGIA, AND IT IS HEREBY ORDAINED

Section 1. Clayton County Civil Service Rule 8 (Rules 8.110-8.110) is amended
by deleting the following Rule 8.110.1 and Appendix "C":

Rule 8.110.1. Promotional Procedures Applicable to Sheriff's Office:

Promotional Procedures for sworn Sheriff's Office personnel are contained in
Appendix C of these Rules and Regulations. Any other sections of Rule 8
shall apply to Sheriff's Office personnel to the extent they are consistent with
the promotional policies specified in Appendix "C".

Section 2. The Sheriff is encouraged to promptly draft and adopt promotional
policies and procedures that are fair and non-discriminatory, and are consistent with the
letter and spirit of the Civil Service Rules and Regulations of Clayton County.

Section 3. All ordinances, resolutions, rules and regulations, or parts thereof
which conflict with this Ordinance are hereby repealed.

Section 4. It is declared to be the intention of the Board of Commissioners that
all sections and paragraphs of this Ordinance are, or were, upon their enactment, believed to
be fully valid, enforceable and constitutional. To the greatest extent allowed by law, each
and every section and paragraph herein is severable from the other. In the event that any
portion of this Ordinance shall be declared invalid, unconstitutional or otherwise
unenforceable by valid judgment or decree of any court of competent jurisdiction, it is the
express intent of the Board of Commissioners that the remaining portions of the Ordinance
shall remain valid, constitutional, enforceable, and of full force and effect.


Section 5. This ordinance shall be effective on the date of its approval by the
Board of Commissioners.

{SIGNATURES NEXT PAGE}

SO ORDAINED, this 20th day of January, 2009.

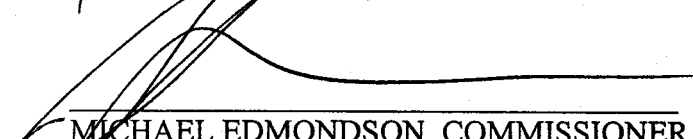
CLAYTON COUNTY BOARD OF COMMISSIONERS


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