



STATE OF GEORGIA  
Division of Family and Children Services

Nathan Deal  
Governor

Virgina Pryor  
Director

Clayton County

End of Year Fiscal Meeting  
Conference Room  
Thursday, May 31, 2018

Present were:

Tia Simon	- Board Chairman
Quen Howard	- Board Member (via phone)
Barbara Pulliam	- Board Member
Chantara Carter	- Board Member
Charlton Bivins	- Board Member
Nia Cantey	- County Director (via phone)
Tareon Hendley	- INTERIM FINANCIAL OPERATIONS GENERALIST/BUSINESS ANALYST
Patrice Davis	- (Recording Secretary)

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The Chairman called the meeting to order at 9:11 a.m. and offered prayers.

The Chairman started the meeting by mentioning the email Dr. Cantey sent to the Board about the three conditions she (Dr. Cantey) would like to be approved.

Dr. Pulliam then asked about the conditions when hiring new staff. She wanted to know if when they were being interviewed they were not told that the job, that they might start off with 10 cases, and then go up to 15. Dr. Pulliam also asked Dr. Cantey what her plan for retention was. She (Dr. Pulliam) indicates that she would like this discussed at the next Board Meeting.

Dr. Cantey outlined scenarios and expectations about what is to be done by Case Managers. She said this is based on their duties. The job would be experienced by them until they are in the position. Dr. Cantey said feedback is normally received from them about the job. There are restrictions regarding the State budget. Although, she states, there is a freeze, she has requested 10 additional hires for CPS and Permanency positions.

Dr. Pulliam then spoke about the other requests from Dr. Cantey. Dr. Cantey responded that our mission is to serve the youths. Most of these children are runaways and sometimes they have no place to stay. She is requesting to improve deficiencies by asking for blankets, pull ups, mattresses etc. The items needed are listed in an email sent. She said, based on the budget, there are some gaps that she could seal. She said she would like to utilize those monies before the new budget is received.

The Chairman requested to have the items asked for itemized. She is asking for specifics regarding what the goal is and, how many items are needed along with the cost. She said she needs an estimate of the total. She also wants to know how the items will be stocked. The Chairman would like this information to be provided at the next Board meeting. She also would like to see invoices for the items being purchased.

Ms. Carter then asked if the budget is not approved, how would you obtain item? She then asked if the staff members purchased these items on their own. Dr. Cantey said yes, she would sometimes have to purchase along with other staff members then Ms. Hendley would reimburse to whomever.

Mr. Bivins then asked if these items were items normally purchased or is it because she has money available. Dr. Cantey said no. She is heading into summer and the items are needed. Mr. Bivins is asking if there is normally a budget to purchase these things. Dr. Cantey explained to him that there are things listed in the budget; specific items for children. It is indeed part of the budgetary items every year.

The Chairman reinforced then that Dr. Cantey is asking for \$50,000. She said \$20,000 will go to the PRNs. Dr. Cantey said she would itemized the things she asked for. The remaining money would be used for families in need. Dr. Cantey said she will send definitions to the Board so they can fully understand.

Dr. Pulliam asked Dr. Cantey what she would do if did not have the money. Dr. Cantey said some expenses would not be paid. When the money is received that is when things would start happening. She said the money would not be available until July 1. If the Board was not to approve to hire the PRNs, she said we would just continue what we were doing. The State would not fill this gap for Personnel because we are on controlled hiring. Dr. Cantey reiterated how important having the PRNs are because of the heavy case loads case managers are carrying. She said she is trying to prevent staff from walking out by bringing in additional support, which is the PRNs. This, she said, is actually part of her retention plan for the next 45 days to 6 months. The PRNs wouldn't start until August 1 if we had to wait until the next dissemination of county funds.

Dr. Pulliam said she would prefer most of the money be spent on the hiring of the PRNs. She told Dr. Cantey to ensure that all the money is spent.

Mr. Bivins asked if the Grant received could be used on specific items. Dr. Cantey said she would ask Ms. Hendley to send to the Board about what it entails. She said the document does not say no or yes to anything. PRN would fall under program services, which is documented in the grant to be spent on. The PRNs would be the main priority, then the children, then the fixing up of the offices. To prioritize would be the PRNs and the children. Dr. Cantey said with the fixing up of the offices she would like to see the training rooms equipped with projectors and television. Clayton is used as a site but not comparable to the other counties.

Mr. Bivins said if the fixing up of the training room is for training that's fine. Dr. Cantey explained to him that Clayton is sometimes called upon to host training, but because we do not have the proper equipment it sometimes is difficult to do it at a first-class rate. She said we can't serve based on the technology that we have. She wants to be able to do this more efficiently.

The Chairman then asked if we would be doing any renovating (painting) to the building. She (The Chairman) said based on our building we need some upgrading to be done. Dr. Cantey said there are certain things that the State is responsible for and the building will need to be assessed. She said the State has to ensure that our building is ok.

The Chairman then asked if everybody was satisfied with Dr. Cantey's explanation. Dr. Pulliam then asked if there will be any modification to what Dr. Cantey asked for. She would like to know how to vote. Dr. Pulliam then went over what Dr. Cantey asked for. She said more money should be spent on the hiring of the PRNs. The Chairman agreed with Dr. Pulliam to proposed we spend more money on hiring the PRNs. Dr. Cantey agreed and will itemize the other item being requested.

The Chairman said the motion will be that Dr. Cantey request for #1 (PRNs) will now be moved from \$20,000 to \$30,000 and the balance of the money will be used for the other items. The Chairman mentioned again that Dr. Cantey will provide estimates and invoices of how the money will be spent. Receipts and documentation are to be shown. The Chairman move to approve the \$50,000 and Dr. Pulliam seconded the motion.

Mr. Bivins then asked Dr. Cantey how would \$10,000 more help with the hiring of PRNs. She said she would hire more PRNs and then increase their hours.

Ms. Howard said her concern was the moving from the \$20,000 to \$30,000. She wants to know if we are clear on how the money is to be spent. She said she understood about the upgrades. Ms. Howard asked if we should still go ahead and get the projectors although the building is under renovation? Dr. Cantey said the building is not under renovation. She said this is where we will be. Its just to make it a better building. Ms. Howard then agreed.

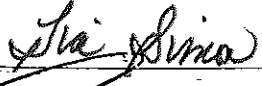
The Chairman then said providing that Dr. Cantey will provide them with how the money will be spent, the Board then agreed to approve \$50,000.


Mr. Bivins then suggested that for the next budget season, Dr. Cantey have a budget meeting with the board so that they can have a knowledge of what is going on. He is asking her to involve the Board more. Dr. Cantey said that can be explored. The Chairman informed Mr. Bivins that when Dr. Cantey first came on board there was a discussion about the budget and where we were.

Dr. Pulliam complained that she did not like surprises. She felt there needs to be some kind of warning. More in-depth discussions need to be done. Dr. Cantey said the information asked about the PRNs came from information she received after the Board meeting. She did not know that case managers

were carrying that volume of cases. The other items asked for she could have done those things separately. Dr. Cantey said each county did their things differently. Dr. Pulliam then said PRNs is now something we know about. She then asked how the Board could help; how can they advocate since we are different from other Counties. Dr. Pulliam thinks that should be a topic for the next meeting.

Meeting adjourned at 10:00 a.m.

Tia Simon, Board Chairman : 

Nia Cantey, County Director :  CANTLEY

Patrice Davis, Recording Secretary : 