

Department of Family and Children Services, Clayton County

Board of Directors Meeting

held

Wednesday, September 25, 2019 at 10:00 a.m.

Board Members Present:

Tia Simon-Wade	-	Chairman
Quen Howard	-	Board Member
Charlton Bivins	-	Vice Chairman
Sidney Richardson	-	Board Member
Dr. Barbara Pulliam	-	Board Member

Staff Members Present:

Dr. Nia Cantey	-	County Director
Absent	-	OFI Supervisor/Admin
Daniel Chadwick	-	DFCS Intern
A'Kera Clay	-	Recording Secretary
Sabrina Watson	-	Regional Director
Nancy Ward	-	Program Coordinator
Deneka Manning	-	Deputy Director

1. Call to order and Invocation

The meeting was called to order by Chair Tia Simon at 10:40 a.m. Ms. Quen conducted the invocation. Chair Tia welcomed the new board member, Mr. Sidney Richardson. He introduced himself and some of his work that he has done in Clayton County. Everyone present introduced themselves.

2. Audience Participation

There was no audience participation.

3. Approval of Minutes

Minutes approved at 10:48am.

4. Program Reports

a. Office of Family Independence (OFI)

No discussion, no representative to report. Documents provided for board's review.

b. Social Services - Dr. Cantey

Dr. Cantey introduced the Daily Scoreboard to the board. It provides a snapshot of the fundamentals, work that the County has been doing. The Daily Scoreboard was sent on Friday. What is significant about the scoreboard is that it provides the targets for each county. Each county is graded on timeliness, safety, and an array of targets. Clayton is currently leading in the Region and second in the District. Family Preservation, a unit

that manages ongoing cases (the parents of the child may have legal custody, but the division is just providing support to keep the families together), has made a significant impact on helping the county score high in the region and district. Dr. Cantey proceeded to explain the breakdown of the Daily Scorecard. She credited the vast improvements to additional staff and close monitoring.

Dr. Cantey discussed an increase in finalization for adoptions. She stated that the county is performing well compared to last year and has had approximately 30 finalized adoptions for 2019.

She discussed the Clayton Strong meetings that she has created. She invited the board to attend. The purpose of these meetings is for CPS and Permanency administrators and supervisors to engage and discuss trends. They discuss barriers in performance and strategize to come up with solutions. Mr. Bivins presented a daily scoreboard from last year. He stated that he has seen an improvement when he viewed both years. Dr. Cantey stated "what gets monitored, gets done". Ms. Sabrina discussed the Clayton Strong meetings were so effective, she asked other counties to implement them. Dr. Pulliam requested daily scorecards are provided quarterly or semi-annually.

(Approaching Executive Session at 11:03 a.m.)

(Executive Session ended at 11:48a.m.)

*\$28, 531. 88 is the current amount in the fund balance. The board voted unanimously on a \$1,500 cap on spending without the board's approval. The board voted that the fund balance would be replaced with new monies. Dr. Cantey stated that she will send an email to the Regional Accounting Office dictating this motion and all other parties needed the approval, with all board members included on the email about the fund balance. She requested that they approve via email.

5. Other Matters

a. Organization Chart

Dr. Cantey presented a present organization chart of both Permanency and CPS. She asked if the board would like to receive these monthly. The board does not want to receive the organization chart monthly.

b. Future Involvements and Projects/Events

There could possibly be a celebration of Halloween, Thanksgiving, and Christmas depending on the budget and community partnerships. There was light brainstorming of different events and community partners.

Mr. Bivins asked for a calendar of DFCS future events, however, the only calendars produced are calendars depicting holidays and days the offices would be closed throughout the state.

Dr. Cantey stated that the county is partnering with the Schools to create a school liaison who would serve as a point of contact for determining which cases require DFCS involvement and which do not. She invited the board members to the meeting with the schools in October.

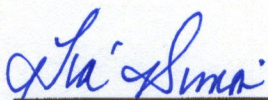
She also invited the board to come observe the Clayton Strong Meetings that occur the week of the 17th each month. The meeting is usually inclusive of only the county director, deputy director, CPS and Permanency Administrators, and supervisors. On occasions external DFCS executive leaders and partners are invited.

6. Date of Next Board Meeting

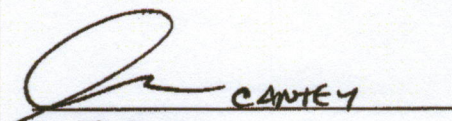
The date of the next board meeting is scheduled for Wednesday, October 23rd, 2019 at 10:00 a.m.

Meeting was adjourned at a.m.

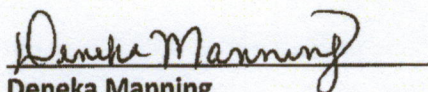
Respectfully yours,



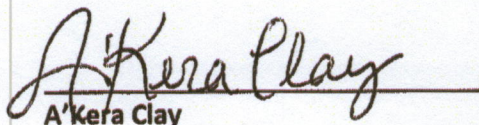
Tia Simon, Chairman
Clayton County, DFCS Board



Dr. Nia Cantey
County Director, Clayton County
DHS – DFCS



Deneka Manning
Deputy County Director, Clayton County
DHS – DFCS



A'Kera Clay

Recording Secretary