

REGULAR CALLED CIVIL SERVICE BOARD AGENDA



February 22, 2023

9:00 AM

1. Call meeting to order.
2. Adopt Agenda for this meeting.
3. Consider for approval the Civil Service Board's Meeting Minutes held on January 25, 2023.
4. Consider for approval the Civil Service Board's Decision regarding **Marcus Ingram (Finance)** demotion appeal to be heard January 25, 2023. Date Decision Reached: January 25, 2023 [Dismissed – Appellant failed to report]
5. Consider for approval the Civil Service Board's Executive Session Minutes regarding **Scott Haeberlin (Community Development)**, suspension appeal heard January 25, 2023.
6. Consider for approval the Written Civil Service Board's Decision regarding **Scott Haeberlin (Community Development)**, suspension appeal heard January 25, 2023. Motion carried by unanimous vote (5-0) to uphold the County's decision for 5-Day suspension without pay.
7. Consider request from Police Chief Kevin Roberts for leave without pay for **Police Officer Regis Descorbeth (Police Department)**, from February 25, 2023 through February 26, 2023.
8. Consider request from **Lieutenant Tunisha Billups (Police Department)** to use sick leave reserve.
9. Consider request from **Firefighter Paramedic Shawn Owens (Fire Department)**, for annual leave donation. (Civil Service Board was polled and approved on February 15, 2023 by Smith, Jackson, Lancaster, Phillips-Hall, and Watkins)
10. Consider request from **Code Enforcement Officer I Margaret Pannell (Corrections Prison)**, for annual leave donation.
11. Consider request from **Security Specialist Audree Alford (Sheriff's Office)**, for annual leave donation. (Civil Service Board was polled and approved on February 20, 2023 by Smith, Jackson, Lancaster, Phillips-Hall, and Watkins)

12. Calendar Call.

- a. **Collucci Myers (Probate Court)** – Termination appeal filed September 17, 2018, regarding: “Clayton County Government Disciplinary Action Form”.
- b. **Caroline Brodie (Police Department)** – Termination filed July 25, 2022 regarding: “Dismissal/Terminated”. County Attorney Michelle Youngblood requested a continuance via email on January 30, 2023. The continuance request was granted on January 31, 2023.
- c. **Fatima Khatib (Police Department)** – 15 Days Suspension filed August 3, 2022 regarding: “Suspension for 15 days for being a victim of a domestic violence incident”. County Attorney Michelle Youngblood requested a continuance via email on January 30, 2023. The continuance request was granted on January 31, 2023.
- d. **Keith McLaughlin (Sheriff’s Office)** – Demotion appeal filed July 17, 2018 regarding: “Demotion from Captain to Lieutenant”. County Attorney Michelle Youngblood submitted a Notification of Conflict with majority of the Civil Service Board. Human Resources Director Pamela Ambles has assigned this case to a Hearing Officer to determine if a conflict exists. A hearing has been set for February 15, 2023 at 2:00 p.m. County Attorney Michelle Youngblood requested a continuance February 13, 2023. The continuance request was granted on February 14, 2023.
- e. **Michael Hensley (Sheriff’s Office)** – Demotion appeal filed July 19, 2018 regarding: “Demotion from Lieutenant to Sergeant”. County Attorney Michelle Youngblood submitted a Notification of Conflict with majority of the Civil Service Board. Human Resources Director Pamela Ambles has assigned this case to a Hearing Officer to determine if a conflict exists. A hearing has been set for February 15, 2023 at 2:00 p.m. County Attorney Michelle Youngblood requested a continuance February 13, 2023. The continuance request was granted on February 14, 2023.
- f. **Rebecca Thompson (Sheriff’s Office)** – Termination appeal filed August 14, 2018 regarding: “Termination”. County Attorney Michelle Youngblood submitted a Notification of Conflict with majority of the Civil Service Board. Human Resources Director Pamela Ambles has assigned this case to a Hearing Officer to determine if a conflict exists. A hearing has been set for February 16, 2023 at 10:00 a.m. County Attorney Michelle Youngblood requested a continuance February 13, 2023. The continuance request was granted on February 14, 2023.
- g. **Patrick Fluellen (Sheriff’s Office)** – Termination appeal filed September 4, 2018 regarding: “Termination August 24, 2018”. County Attorney Michelle Youngblood submitted a Notification of Conflict with majority of the Civil Service Board members. Human Resources Director Pamela Ambles has assigned this case to a Hearing Officer to determine if a conflict exists. A hearing has been set for February 16, 2023 at 2:00 p.m. County Attorney Michelle Youngblood requested

a continuance February 13, 2023. The continuance request was granted on February 14, 2023.

13. Discussion item(s).
 - a. Confirm meeting date(s) for March 2023.
 - b. Upcoming cases for March 2023.
 - c. **Brenda Thomas (Sheriff's Office)** – Termination appeal filed August 2, 2018, regarding: "Termination". This case will be heard by the Civil Service Hearing Officer on March 1, 2023 at 9:00 AM.
14. Executive Session (*as needed*).
15. Other business.
 - a. Resolution 2020-91 Civil Service Hearing Officers Case Update
16. Adjournment.