

REGULAR CALLED CIVIL SERVICE BOARD AGENDA



May 24, 2023

9:00 AM

1. Call meeting to order.
2. Adopt Agenda for this meeting.
3. Consider for approval the Civil Service Board's Meeting Minutes held on April 26, 2023.
4. Consider request from **Firefighter Recruit Jarius Harris (Fire Department)**, for annual leave donation. (Civil Service Board was polled and approved on May 1, 2023 by Smith, Jackson, Lancaster, Phillips-Hall, and Watkins)
5. Consider request from Fire Chief Tim Sweat to extend the probationary period of **Firefighter Recruit Ajuyla Irby (Fire Department)** for an additional one year until July 6, 2024.
6. Consider request from Solicitor General Charles Brooks to extend the probationary period of **Legal Secretary Miosha Walker (Solicitor of State Court)** for an additional six (6) months until December 9, 2023.
7. Consider request from **Accounts Payable Assistant Manager Kenya Jemison (Finance)** to use sick leave in lieu of annual leave beginning May 5, 2023 intermittently.
8. Calendar Call.
 - a. **Robbin Fleming (Police Department)** – Suspension appeal filed April 16, 2021 regarding: “The disciplinary action taken against Officer Fleming on March 30, 2021 resulting in a 3-day suspension. The disciplinary action notice cited an alleged violation of Clayton County Civil Service Rule 9.206(k).” Appellant Attorney Ken Davis requested a continuance on May 4, 2023. The request was granted May 5, 2023.
 - b. **Nicholas Deaton (Police Department)** – Demotion appeal filed January 12, 2023 regarding: “Demotion”. Appellant Attorney Jennifer Sands requested a continuance on May 4, 2023. The request was granted May 5, 2023.

- c. **Betty Hardy (Sheriff's Office)** – Termination appeal filed on December 17, 2018 regarding: “Termination”. County Attorney Michelle Youngblood submitted a Notification of Conflict with the majority of the Civil Service Board. A Hearing Officer has determined that a conflict does exist. The appeal will be forward to a second Hearing Officer to hear the merits of the case.
- d. **Kenyota Rountree (Sheriff's Office)** – Termination appeal filed December 17, 2018 regarding: “Termination”. County Attorney Michelle Youngblood submitted a Notification of Conflict with the majority of the Civil Service Board. Human Resources Director Pamela Ambles has assigned this case to a Hearing Officer to be heard on May 23, 2023 at 1:00 p.m. to determine if a conflict exists.
- e. **Ingrid Philbert (Sheriff's Office)** – Termination appeal filed December 26, 2018 regarding: “My Termination”. County Attorney Michelle Youngblood submitted a Notification of Conflict with the majority of the Civil Service Board. A Hearing Officer has determined that a conflict does exist. The appeal will be forward to a second Hearing Officer to hear the merits of the case.
- f. **Tavisa Thomas (Sheriff's Office)** – Termination appeal filed December 28, 2018 regarding: “Termination”. County Attorney Michelle Youngblood submitted a Notification of Conflict with the majority of the Civil Service Board. Human Resources Director Pamela Ambles has assigned this case to a Hearing Officer for May 31, 2023 at 10:00 a.m. to determine if a conflict exists.
- g. **Royteshia Venisee (Sheriff's Office)** – Termination appeal filed January 7, 2019 regarding: “Termination”. County Attorney Michelle Youngblood submitted a Notification of Conflict with the majority of the Civil Service Board. Human Resources Director Pamela Ambles has assigned this case to a Hearing Officer to be heard on May 18, 2023 at 10:00 a.m. to determine if a conflict exists.
- h. **Desmond Coleman (Sheriff's Office)** – Termination appeal filed January 09, 2019 regarding: “My termination of employment from the Clayton County Sheriff's Office on January 08, 2019”. County Attorney Michelle Youngblood submitted a Notification of Conflict with the majority of the Civil Service Board. Human Resources Director Pamela Ambles has assigned this case to a Hearing Officer to be heard on May 23, 2023 at 1:00 p.m. to determine if a conflict exists.
- i. **Daniella Williams (Sheriff's Office)** – Termination appeal filed January 14, 2019 regarding: “Termination”. Attorney Michelle Youngblood submitted a Notification of Conflict with the majority of the Civil Service Board. A Hearing Officer has determined that a conflict does exist. The appeal will be forward to a second Hearing Officer to hear the merits of the case.
- j. **Tavares Daniels (Sheriff's Office)** – Termination appeal filed January 16, 2019 regarding: “I am appealing the disciplinary action ordered by Sheriff Victor Hill. Sheriff Victor Hill ordered me to be terminated on January 14, 2019”. County Attorney Michelle Youngblood submitted a Notification of Conflict with the majority of the Civil Service Board. Human Resources Director Pamela Ambles has

assigned this case to a Hearing Officer for May 31, 2023 at 10:00 a.m. to determine if a conflict exists.

9. Discussion item(s).
 - a. Confirm meeting date(s) for June 2023
 - b. Upcoming cases for June 2023
10. Executive Session (*as needed*).
11. Other business.
12. Adjournment.