

# REGULAR CALLED CIVIL SERVICE BOARD AGENDA



January 24, 2024

9:00 AM

1. Call meeting to order.
2. Adopt Agenda for this meeting.
3. Elect Civil Service Board Chairman and Vice-Chair.
4. Consider for approval the Civil Service Board's Meeting Minutes held on December 20, 2023.
5. Consider for approval the Civil Service Board's Executive Session Minutes regarding **Desmond Coleman (Sheriff's Office)** termination appeal heard on December 20, 2023.
6. Consider for approval the Written Civil Service Board's Decision regarding **Desmond Coleman (Sheriff's Office)** termination appeal heard on December 20, 2023. Motion carried by unanimous vote (4-0) to overturn the County's decision for termination and reinstate the Appellant.
7. Consider request from **Lieutenant Jesse Lopez (Fire Department)** to use sick leave reserve. (Civil Service Board was polled and approved on January 4, 2023 by Smith, Jackson, Lancaster, and Phillips-Hall)
8. Consider request from **Payroll Technician Tracie Reynolds (Fire Department)** to use sick leave for November 6, 2023 through November 10, 2023.
9. Consider request from **Purchasing Specialist Brittney Hodges (Central Services)** to receive annual leave donations.
10. Consider request from Interim Fire Chief Tim Sweat to extend the Provisional Appointments for six months until August and September 2024 for the following **Fire Department** employees:

<b>Paramedic Sergeant Janae Brenda</b>	<b>Paramedic Sergeant Micah Campbell</b>
<b>Paramedic Sergeant Prinitis Pettway</b>	<b>Paramedic Sergeant Marquis Ross</b>
<b>Fire Sergeant Nia Sheppard</b>	<b>Paramedic Sergeant John Weaver</b>
<b>Paramedic Sergeant Kristopher Smith</b>	

11. Consider request from Chief Kevin Roberts for leave without pay for **Police Officer Gershay Middleton (Police Department)** from March 24 through March 25, 2024.
12. Consider request from **Assistant Manager Toni Morrison (Human Resources/Benefits)** to use sick leave in lieu of annual leave from December 27, 2023 through January 12, 2024.
13. Other business.
  - a. Employee Professional Development Program Certificate
    - Carol Lowe – Human Resources
14. Calendar Call.
  - a. **Christopher Abbott (Sheriff's Office)** – Termination appeal filed November 19, 2018 regarding: "I am appealing my termination".
  - b. **Kathryn Thrift (Police Department)** – Termination appeal filed on May 18, 2020 regarding: "My Termination".
15. Discussion item(s).
  - a. Confirm meeting date(s) for February 2024
  - b. Upcoming cases for February 2024
16. Executive Session (*as needed*).
17. Adjournment.